



2021 ANNUAL REPORT

Nazarene Compassionate Ministries, Inc.

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Mission Statement

To respond to and prevent human suffering resulting from poverty and disaster. The NCMI tag – “Challenged by Faith to end Poverty,” expresses its mission to respond to the causes as well as the results of poverty as an expression of the Christian faith as understood and practiced by members of the Church of the Nazarene.

NCMI accomplishes its mission through collaborative and cooperative partnerships between non-denominational donors for the support of relief and development projects designed and directed by local leaders in over 150 countries where the Church of the Nazarene through NCM is actively engaged.

CEO Letter

COVID-19 Challenges and Continued Response

Many ongoing projects were extremely impacted by COVID-19. NCM supported some as they redirected their activities to food distribution, hygiene supply and training, and other COVID relief activities. When disasters did occur, it was necessary to take extra precautions to ensure the safety of those who were responding and those who were in need.

As the pandemic continues into 2022, NCM is working with regional NCM coordinators to assess needs and build consistent response channels through existing initiatives. Prioritization for new efforts will be given to places of particular vulnerability where other means of aid may not be available. In response to ongoing economic instability, we are prioritizing food security within existing and new programming initiatives.

Integrated Program Initiatives

[Community Health and WASH Initiative—Kenya, Ghana, Cote d’Ivoire, Liberia, Zambia, and adding India and potentially two additional countries in 2022-2023](#)

The project focuses on building the capacity of local congregations and its coordination among local entities to collaboratively drive local solutions in solving Community Health and WASH related issues. At the same time, as the first integrated project to launch, it serves as a pilot allowing NCM to test and build the initiative through the following:

1. Project management: design, planning, implementation, monitoring & evaluation, capacity building,
2. Operations: working through established channels and the structure of the global Nazarene denomination and facilitating cross-pollination of learning, and
3. Fundraising across several development sectors

Preliminary findings: NCM integrated initiatives across countries is enabling the local churches to lend its voice to local issues demonstrated by action plans and implementation that is shared with other partners and

stakeholders. NCM has started observing the potential of such initiatives to equip and position local communities of faith to play a central role in the transformation of communities. NCM also has observed early signs of leaders applying the tools and skills provided through project initiatives to cast vision, capitalize on what they have, and identify ministries further opening doors for the local church to minister in the midst of community challenges.

Food Security and Resilience (Armenia, Benin, Burundi, DRC, Malawi, Sri Lanka, and Zambia)

Round 2 of the Integrated Project Initiative targets needs within families that have less income, as well as limited access to resources and job opportunities. Each country will design the approach to best meet community needs across sectors of sustainable agriculture, animal husbandry, small business training, etc. Attention will be given to opportunities for women, as well as attention to where businesses and day labor have faltered due to financial constraints and COVID. Projects are launching in Armenia, Burundi, and Sri Lanka in the earlier part of 2022.

In lessons learned through the leaders in the Integrated Health and WASH project, we have seen the fruit of such efforts. In their stories of success, the leaders shared the surprising ways local congregations are transforming communities through the project goals and activities. Additionally, they continue to share challenges and successes with one another, implementing a cross-pollination of learning across all five countries.

Looking to 2022

We hope to both expand our capacity as faith-based entity in equipping local leaders to articulate a vision of transformation for their communities, assess how to respond to complex issues, set achievable goals, and partner with organizations (NCM or other) to achieve their goals into the future. As NCM focuses more and more on this type of capacity building and community-led processes, we seek to raise up leaders across who are committed to building the capacity of the next leaders within their respective communities. Through this, we hope to create a strong network where we can share ideas and expertise across all continents.

NCM Inc. continues to equip and support locally established country offices in Bangladesh, Eswatini, Kenya, Nepal, Sri Lanka, and Zambia through key projects as well as organizational capacity building & assessment. Geographical focus continues to be in South Asia and throughout the continent of Africa.

Finally, NCM Inc. continues to be a strategic partner for the Church of the Nazarene and appreciates all of our partners in ministry: Amazon, the Accord Network, Accord WASH Alliance, Convoy of Hope, Fawn Grove Compassion Center, Global Aid Network, Hands of Hope Northwest, LifeNet Intl., Operation Blessing, Sacramento Compassion Center, and World Hope Intl.

I invite you to join us as we engage in the future!



Rev. Nell Becker Sweeden, Ph.D.

Impact Statement

Challenged by faith, Nazarene Compassionate Ministries, Inc. supports and equips local communities around the world to transform lives by creating holistic solutions to alleviate poverty and suffering. NCMI is a 501(c)3 intermediary organization that accomplishes its mission through collaborative and cooperative partnerships for the support of relief and development projects designed and directed by local leaders through Nazarene Compassionate Ministries in more than 160 countries where the global Church of the Nazarene is actively engaged.

Key Areas of Work

- (1) Integrated Community Health and WASH
- (2) Agriculture and Food Security
- (3) Emergency Relief
- (4) Economic Development and Women & Girls

2021 Accomplishments

Integrated Community Health and WASH

- 15 new health alliances—partnerships between churches, health facilities, community health workers, and other community groups—were formed to build good health practices across rural communities
- 12,000+ household visits were made to conduct screenings, identify those who are ill, and provide targeted guidance and referrals to nearby health facilities
- 444 individuals were trained to help carry out roles in the project, including project team members, church and community health workers, faith leaders, clinic workers, and community members
- 25 facility-based latrines and 17 water sources were constructed or repaired to be usable
- 274 households constructed or improved sanitation facilities as a result of education initiatives on the merits of improved sanitation
- 13,800+ community members received education to improve health literacy
- 22 communities participated in quarterly environmental clean-up events

Agriculture and Food Security

- 60,000+ families were provided with food relief in highly vulnerable areas impacted by continued COVID-19 restrictions
- 1,500+ families in Brazil, Sri Lanka, Rwanda, and Zambia have increased food access through high-yield sustainable farming techniques like kitchen gardens, vermicomposting, better seeds and tools, and self-help groups
- 1,400+ families were given banana seedlings for additional food and income through partnership with NCM Rwanda and Growing Hope Globally, and a new savings group of 40 members provides extra stability

Emergency Relief

- 450 global leaders participated in various trainings on topics including disasters, crises, migration, peacebuilding, displacement, and NCM disaster response
- 8 countries received technical assistance and project management for ongoing programs unrelated to the pandemic
 - Countries: Bahamas, Bangladesh, Croatia, Lebanon, Mexico, Nepal, Philippines, and United States
- 11 countries received direct support for new disaster response projects unrelated to the pandemic
 - Countries: Bangladesh, Democratic Republic of Congo, Equatorial Guinea, Guatemala, Haiti, India, Kenya, Mexico, Myanmar, Saint Vincent and Grenadines, and United States
- 47,000+ people were served directly by these new projects and another 36,000+ were served indirectly

Economic Development and Women & Girls

In Liberia:

- Three training centers in Monrovia host five varieties of vocational classes, including catering, tailoring, soap-making, handicrafts, and cosmetology
- 308 women are currently enrolled in either a 6 or 12-month course; 182 will graduate in September
- 45+ students have started businesses
- 145 members are involved in six active savings groups
- Supplemental workshops develop business skills, life skills, and social awareness

Additional economic development project highlights:

- 12 families in Chichajalaj, Guatemala learned how to make Guatemalan fabric to sell to contractors. This provides a way for families to earn income without having to leave their communities.
- 180 families in Venezuela are growing their income and resilience through chicken farming as part of a self-sustaining project that makes it possible to continue providing chickens despite inflation.
- 30 families in economic crisis due to COVID-19 closures or layoffs received food packages, warm clothing, and educational support from New Opportunities, a center in Bulgaria that hosts

information seminars and online consultations to support people engaged in agriculture and small craft businesses.

Gifts-In-Kind

Crisis Care Kits

A total of 19,716 Crisis Care Kits were distributed in 2021. Destinations included:

- Haiti
- Cuba
- California
- Lebanon

School Pal-Paks

A total of 6,880 School Pal-Paks were distributed in 2021. Destinations included:

- California
- Virginia
- Guatemala
- Cuba
- Moldova

Workplace Giving

Federal Government Employees

NCM Inc. participates in the Combined Federal Campaign (CFC) through a federation membership with Christian Service Charities (CSC). NCMI can be found in the CFC directory listed with the CFC code number **11735**.

State and Local Government Employees

NCM Inc. participates in State and Local giving campaigns through a membership with Neighbor to Nation. NCM Inc. can be found alphabetically in the charity guide under Nazarene Compassionate Ministries, Inc. Ask your Human Resources Director or the benefits person for the code number for NCMI. In some cases, you can write our information on your pledge form. Please check with your employer for the correct process.

Non-government employees

United Way fall campaigns may be provided by non-government organizations. If you are a non-government employee, ask your Human Resources Director or the benefits person if your company will be hosting a United Way event. You are able to contribute using payroll deduction via United Way fall campaigns by writing on your donor choice card "NCMI, 17001 Prairie Star Parkway, Suite 100, Lenexa, KS, 66220, 800.214.4999."

Board of Directors

Dr. Rob Gailey, Chair - *Currently Directs Center for International Development; Professor of Business at Point Loma University*

Dr. Carla Sunberg - *General Superintendent for the International Church of the Nazarene, Inc.*

Rev. Verne Ward, III - *Global Mission Director for the International Church of the Nazarene, Inc*

Mr. Craig Furusho, Secretary - *Law Offices of Craig K. Furusho*

Tahmina Martelly – *Resiliency Programs Manager, World Relief Seattle*

Jennifer A. Guerra Aldana – *Manager of Multicultural Initiatives, Fuller Youth Institute*

Kourtney Seaman

Rev. Cosmos Mutowa - *Regional NCM Coordinator Representative Africa Region, Church of the Nazarene*

Financials

Income

Contributions and Grants	\$1,059,303
Gifts-In-Kind	\$821,331
Other Income	\$1,025

Total Income \$1,881,659

Expenses

International Emergency Relief and Community Development	\$1,244,391
USA Emergency Relief and Community Development	\$425,728
Management and General	\$68,684
Fundraising	\$3,800

Total Expenses \$1,742,603

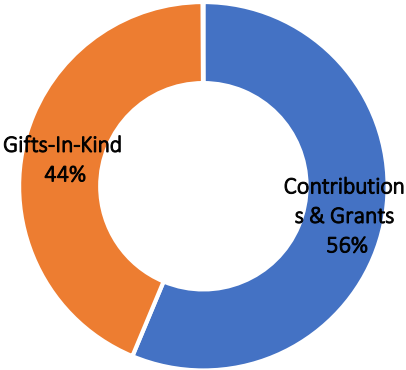
Loss on Pledges Receivable \$34,324

Total Change in Net Assets \$104,732

Net Assets at Beginning of Year \$292,174

Net Assets at End of Year \$396,906

Income



Expenses

