Nazarene Compassionate Ministries, Inc.

2022 Annual Report



Mission Statement for Nazarene Compassionate Ministries, Inc.

To respond to and prevent human suffering resulting from poverty and disaster. The NCMI tag — "Challenged by Faith to end Poverty," expresses its mission to respond to the causes as well as the results of poverty as an expression of the Christian faith as understood and practiced by members of the Church of the Nazarene.

NCMI accomplishes its mission through collaborative and cooperative partnerships between nondenominational donors for the support of relief and development projects designed and directed by local leaders in over 150 countries where the Church of the Nazarene through NCM is actively engaged.

NCM Inc. CEO Letter, January 2023

NCM Inc. continues to fulfill its mission in the coalescing of resources for holistic, church-based compassionate ministry. The team continues to build capacity and equip local congregations to respond holistically in underserved areas. Below are a few updates from 2022.

Disaster Preparedness & Emergency Relief

NCM Inc. responded to storms and flooding, economic crises, earthquakes, and the Ukraine war. While much effort has been devoted to the Ukraine response, ongoing emergency response continued throughout 2022. Here are a few highlights:

- Afghanistan integrated response to conflict and COVID-19-affected populations (Kandahar and Uruzgan Provinces through partner MedAir)
 - o Integrated health, WASH, nutrition program through mobile health and nutrition teams for pregnant and lactating women and children under five (May 2022-April 2024).
- Economic Crises in Lebanon and Sri Lanka
- Kentucky Flooding Response
- Hurricane and Typhoon Response; Hurricane Ian
- Wildfire Response and Preparedness Training
- Emergency Response training (Africa region)
- Trauma-informed care training

Ukraine Response Latest Update

Over the next 6 months, we are continuing to supply 2,000 food and hygiene packs to Vapniarka, Ukraine each month. In country, the shipment is divided and delivered to Nazarene congregations as distribution points. Through these efforts 1,000 families are receiving the food packages to supply them for two weeks' time. Additionally, the field has begun trauma-informed care basic training for all ministers serving in Ukraine and for Nazarene leaders serving Ukrainian refugees in neighboring countries. The trauma-informed care project will continue over the next 6 months through a partnership with Global Care Force. Through long-standing partner Convoy of Hope, NCM Inc. has sent 37,884 Crisis Care Kits to Ukraine since the crisis began. Additionally, five containers of food, winter clothing, and hygiene items are en route to Ukraine through partners.

Integrated Program Initiatives

The Integrated Program Initiatives aim to equip local churches to convene and facilitate local alliances that guide sustainable community-based initiatives in focused areas of development, such as Health Care, WASH, Food Security, and Economic Development.

Food Security and Resilience (Armenia, Burundi, Malawi, and Zambia)

NCM's COVID 19 response brought to light the compounding effect of existing food insecurity in communities where food shortage predates the COVID-19 pandemic. The current integrated initiative, which launched in April 2022, focuses on address the above need through five interrelated objectives:

- 1. Local Churches Facilitating Local Livelihoods Initiatives
- 2. Agriculture
- 3. Alternative Livelihoods
- 4. Financial Literacy and Business Skills
- 5. Community Resilience and Cooperation

Community Health and WASH Initiative—Kenya, Ghana, Côte d'Ivoire, Liberia, Zambia

December 2022 saw the close of the first Integrated Initiated pilot project. The final project reports revealed the many successes to celebrate:

- Equipped 20 local health alliances to continue WASH activities and pursue future community health initiatives
- Improved construction or renovation of 12 water points and 24 toilets
- 766 households took initiative to construct their own latrines using local materials, after learning improved sanitation for health

The project was designed for community partnerships and local alliance formation, which can continue without significant external financial support.

Integrated Women and Girls Economic Empowerment Initiative—Central Africa Republic, DR Congo, Ethiopia, and Ghana

The Integrated Programs third initiative will focus on helping women to foster a new sense of dignity, accomplishment, and hope by equipping them with new skills. Each of the above countries have women's economic empowerment initiatives operating at some level, and our team will join with them to strengthen the efforts. We are currently in the Needs Assessment phase and hope to have proposals finalized in the second quarter of 2023.

In DRC, the projects include the Bulengo Listening Center for women and girls coming out of abduction and sites in Goma where the church has started sewing schools.

In Ethiopia, the project will focus on relationship-building with widowed women and single-headed households. In addition to vocational skills, including beekeeping, this project will also focus on basic literacy.

The Ghana team will implement in two communities through an already established Girls Club. They will focus on financial literacy, money management supports, and business skills, so that the participants can earn more and save from their existing agriculture and fishing livelihoods. Women also will have an opportunity to attend alternative vocational skills training like hairdressing, sewing, and baking and start related businesses using the savings.

NCM Inc. continues to equip and support locally established country offices in Bangladesh, Eswatini, Kenya, Nepal, Sri Lanka, and Zambia through key projects as well as organizational capacity building & assessment. Geographical focus continues to be in South Asia and throughout the continent of Africa.

Finally, NCM Inc. continues to be a strategic partner for the Church of the Nazarene and appreciates all of our partners in ministry: the Accord Network, Convoy of Hope, Fawn Grove Compassion Center, Global Aid Network, Global Care Force, Hands of Hope Northwest, Operation Blessing, and Sacramento Compassion Center, and World Hope Intl.

In closing, I want to thank our NCM leaders. I am continually inspired and encouraged by their creativity, faithfulness, and perseverance. It is a privilege to work alongside them.

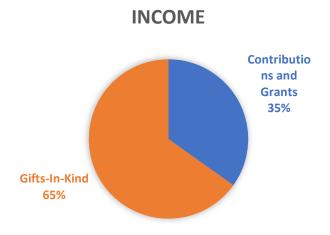
Respectfully submitted,

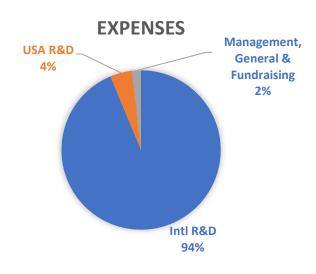
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Financials

Income	
Contributions and Grants	\$830,494
Gifts-In-Kind	\$1,551,445
Other Income	(\$1,882)
Total Income	\$2,380,057
Expenses	
International Emergency Relief and Community Development	\$2,141,565
USA Emergency Relief and Community Development	\$102,791
Management and General	\$40,037
Fundraising	\$1,129
Total Expenses	\$2,285,522
Loss on Pledges Receivable	\$12,910
Total Change in Net Assets	\$81,625
Net Assets at Beginning of Year	\$396,906
Net Assets at End of Year	\$478,531





Gifts-In-Kind

Crisis Care Kits

A total of 50,436 Crisis Care Kits were distributed in 2022. Destinations included:

- Armenia
- Ukraine
- Poland
- Lebanon
- Romania
- Puerto Rico

School Pal-Paks

A total of 3,360 School Pal-Paks were distributed in 2022. Destinations included:

- Lebanon
- Virginia
- Ukraine

Workplace Giving

Federal Government Employees

NCM Inc. participates in the Combined Federal Campaign (CFC) through a federation membership with Christian Service Charities (CSC). NCMI can be found in the CFC directory listed with the CFC code number **11735**.

State and Local Government Employees

NCM Inc. participates in State and Local giving campaigns through a membership with Neighbor to Nation. NCM Inc. can be found alphabetically in the charity guide under Nazarene Compassionate Ministries, Inc. Ask your Human Resources Director or the benefits person for the code number for NCMI. In some cases, you can write our information on your pledge form. Please check with your employer for the correct process.

Non-government employees

United Way fall campaigns may be provided by non-government organizations. If you are a non-government employee, ask your Human Resources Director or the benefits person if your company will be hosting a United Way event. You are able to contribute using payroll deduction via United Way fall campaigns by writing on your donor choice card "NCMI, 17001 Prairie Star Parkway, Suite 100, Lenexa, KS, 66220, 800.214.4999."

Board of Directors

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Rev. Verne Ward, III - Global Mission Director for the International Church of the Nazarene, Inc
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Chad Dickerson - Regional NCM Coordinator Representative, Church of the Nazarene

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