

Nazarene Compassionate Ministries, Inc.

2023 Annual Report



Mission Statement for Nazarene Compassionate Ministries, Inc.

To respond to and prevent human suffering resulting from poverty and disaster. The NCMI tag – “Challenged by Faith to end Poverty,” expresses its mission to respond to the causes as well as the results of poverty as an expression of the Christian faith as understood and practiced by members of the Church of the Nazarene.

NCMI accomplishes its mission through collaborative and cooperative partnerships between non-denominational donors for the support of relief and development projects designed and directed by local leaders in over 150 countries where the Church of the Nazarene through NCM is actively engaged.

NCM Inc. CEO Letter, January 2023

NCM Inc. continues to fulfill its mission in the coalescing of resources for holistic, church-based compassionate ministry. The team continues to build capacity and equip local congregations to respond holistically in underserved areas. Below are a few updates from 2023.

Disaster Preparedness & Emergency Relief

NCM supported church projects for Emergency Relief across the globe. Nazarene churches responded to emergencies in their own communities including floods, earthquakes, wildfires, hurricanes, and conflict zones. NCM’s efforts are also focusing on peacebuilding in areas on all regions and continuing to support long-term crises recovery efforts. Here are a few highlights:

- 41 unique projects were funded in 24 separate countries:
 - 32 serving emergency relief needs.
 - 9 supporting long-term crises and recovery in Mexico, Honduras, Guatemala, Armenia, Ukraine, Poland, Nepal, Lebanon, and Myanmar.
- The following trainings were facilitated:
 - Wildfire Response Training in Redding, California.
 - Disaster Response Training in Dakar, Senegal.
 - “Transforming my Community” in Guatemala City, Guatemala.
 - Disaster Response Training- Eurasia Region (*via Zoom*).
 - Prospective Nazarene Disaster Response Inquiry-Informative Training (*via Zoom*).

Highlight: Manipur Disaster Response

On 3 May 2023, violence broke out between two tribes in the aftermath of a peace rally in Manipur, India. As the conflict continued for over 70 days, churches and houses across the state were burnt down, and over 130 people were killed. Now more than 50,000 Internally Displaced Persons (IDPs) are within the state, with the majority living in relief camps. The Nazarene churches in Kaprang and Theose located in frontline areas and have had to flee to other locations for safety, and the Nazarene church in Wangoo Thongkhong, Kakching district was burnt down. Affected churches and surrounding communities have received much needed

supplies from the NCM India field, providing for 193 families in the first phase of distribution. Prayers for peace and normalcy in the state continue.

Highlight: Ukraine Response Update

Over the past year, NCM has provided income support and food relief to Nazarene pastors in Ukraine as the ongoing conflict continues to make life difficult for all people, including pastors and churches. In response to a recent rise in attacks in Odessa, more support, including a van for the church to deliver aid, has been directed there. NCM also partners with Global Care Force to provide medical care in areas across Ukraine.

In Poland, Sweet Surrender Café in Poznan continued their activities for families, including educational and arts programming, and language classes. Trauma care sessions were also provided.

After nearly two years of constant presence at the Poland-Ukraine border providing relief to Ukrainian refugees, NCM has phased out its direct relief activities there. While the immediate needs at the border have changed, NCM will continue to explore future support for those affected by this conflict. We look forward to partnering with the newly appointed FSC for Eurasia North, Cezi Glendenning.

Integrated Program Initiatives

The Integrated Program Initiatives aim to equip local churches to convene and facilitate local alliances that guide sustainable community-based initiatives in focused areas of development, such as Health Care, WASH, Food Security, and Economic Development.

Food Security and Resilience (Armenia, Burundi, Malawi, and Zambia)

NCM works toward holistic community development projects through the local church; this holistic focus is evidenced across many program areas, including food security. The integrated food security and resilience program, launched in January 2022, aims to increase food security among vulnerable individuals and communities by engaging with the churches that serve them to develop sustainable solutions to long-term food-related challenges. The program, operating in Armenia, Burundi, Malawi and Zambia, emphasizes interventions in agricultural and alternative livelihoods, financial literacy and business skills, and community resilience and cooperation.

Impacts:

- 868 individuals have been trained to implement improved agricultural practices that increase the yield of staple crops and improve food security for families.
- 27 local churches have taken the lead in carrying out and monitoring the project's activities in their communities demonstrating increased confidence and leadership capability, improved congregational vision for the church's compassionate role in the community, and improved church-community relationships.

- 8 local alliances formed by the project continue to meet regularly to coordinate efforts to increase food security, defining shared food security and resilience goals for the local community and coordinate the work of the alliance partners. Alliances are partnerships between local church, organizations, community groups, and government offices, who define food security and resilience goals.
- Trained 692 individuals on animal husbandry skills for rearing goats, pigs, and chickens.
- Trained 93 individuals to pursue alternative (non-agricultural) livelihoods. The training focused on tailoring skills and career development.
- Trained 1,341 individuals to improve post-harvest management and storage of crops reducing food waste and increasing the shelf-life of food products.
- Trained 529 individuals to improve financial literacy and money management practices.
- 21 individuals in Armenia participated in a 21-day business modeling and planning online training where participants received coaching on individual business plans and prepared final business pitches to receive seed funding.
- Four social safety nets established by the project in Malawi facilitated the communication of important messages about Cyclone Freddy and floods. They also assisted with rescue efforts, while participating churches provided shelter and counseling and mobilized local resources to help those displaced by floods.

Community Health and WASH Initiative—Kenya, Ghana, Côte d’Ivoire, Liberia, Zambia

NCM is committed to partnering with local churches and communities to implement strategies for long-lasting change. We start by identifying and developing local resources. This approach is illustrated in NCM’s Integrated Health and WASH Initiative, which launched in 2020 and concluded its first round in 2023. It focused on five African countries: Côte d’Ivoire, Ghana, Kenya, Liberia, and Zambia. The multi-faceted program focused on three main areas of need:

1. Improving referrals between community members in need and corresponding clinical services, as well as education about increasing positive health habits in the home.

Impact:

- 4,532 households were advised on modifying targeted health habits in the home.
- 6,726 households received health and WASH screenings and follow-ups.
- 6,093 community members were referred for much-needed medical services.

2. Integrating WASH components to improve and maintain water and sanitation facilities in clinics and communities.

Impact:

- 22 water sources established in communities and facilities.
- 766 households were inspired to build their own latrines with local materials.

3. Increasing health literacy through health and hygiene education programs.

Impact:

- 16,490 community members received education on topics to increase health literacy and demand for health services.

To reinforce the objective of long-lasting change, this integrated initiative focuses on building local Nazarene church capacity by working with local health partners. Capacity-building consisted of educating and inspiring individuals to carry out their roles for the success of each project. A total of 810 people were mobilized, including community health volunteers, faith leaders, clinic workers, and community members. Twenty-four local churches were mobilized as co-implementers of this initiative. This means these congregations shifted from being solely beneficiaries to having significant and important roles in its success.

Integrated Women and Girls Economic Empowerment Initiative—DR Congo, Ethiopia, and Ghana

Using all that has been learned and experienced through the Liberia Women’s Empowerment project, in January of 2023 NCM launched the Integrated Women’s Economic Empowerment initiative aiming to increase local church capacity by equipping and guiding them in sustainable women’s economic empowerment initiatives. Through this project vulnerable women will be empowered to become self-sufficient and contribute to their families and communities by developing productive skills, opportunities to earn income, supportive communities, and confidence in their own value and abilities.

In Ghana, two communities in the Coastal district (Kasoa and Mepe) will provide 300 women and girls with vocational skills, financial literacy and access to savings groups, business skills and business coaching, and social, emotional, and spiritual counseling.

In Ethiopia, operating in a creative access area, this project will focus on establishing a bee keeping enterprise and beauty therapy (henna, make-up) businesses for 100 vulnerable women through vocational skills training, basic literacy and numeracy training, and business skills training alongside business start-up support and ongoing business coaching.

Finally, NCM Inc. continues to be a strategic partner for the Church of the Nazarene and appreciates all our partners in ministry: the Accord Network, Convoy of Hope, Fawn Grove Compassion Center, Global Aid Network, Global Care Force, Hands of Hope Northwest, Operation Blessing, and Sacramento Compassion Center.

In closing, I want to thank our NCM leaders. I am continually inspired and encouraged by their creativity, faithfulness, and perseverance. It is a privilege to work alongside them.

Respectfully submitted,



Nell Becker Sweeden, CEO

Financials

Income

Contributions and Grants	\$788,118
Gifts-In-Kind	\$1,015,279
Other Income	\$978

Total Income \$1,804,375

Expenses

International Emergency Relief and Community Development	\$1,315,492
USA Emergency Relief and Community Development	\$462,284
Management and General	\$53,963
Fundraising	\$14,190

Total Expenses \$1,845,929

Loss on Pledges Receivable \$12,597

Total Change in Net Assets **(\$54,151)**

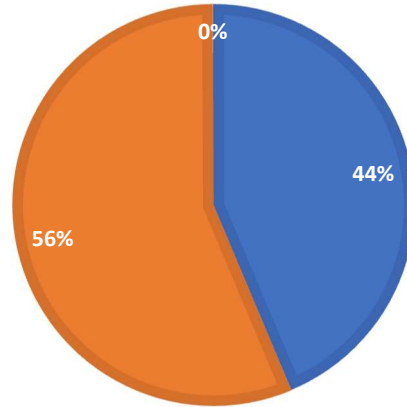
Net Assets at Beginning of Year \$478,531

Net Assets at End of Year **\$424,380**

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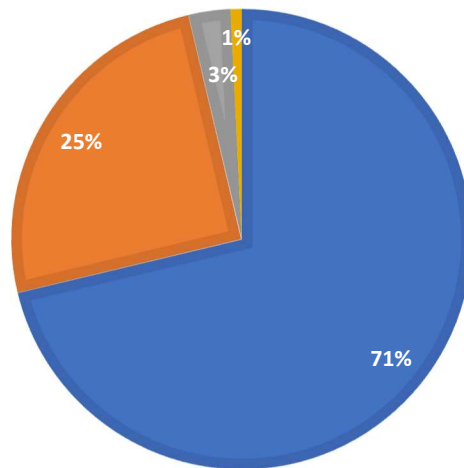
INCOME

■ Contributions and Grants ■ Gifts-In-Kind ■ Other Income



EXPENSES

■ International ■ USA ■ Management and General ■ Fundraising



Gifts-In-Kind

Crisis Care Kits

A total of 33,894 Crisis Care Kits were distributed in 2023. Destinations included:

- Armenia
- California
- Canada
- Cuba
- Florida
- Hawaii
- Middle East

- Puerto Rico
- Tennessee
- Texas
- Turkey
- Ukraine
- Venezuela
- Washington

School Pal-Paks

A total of 5,640 School Pal-Paks were distributed in 2023. Destinations included:

- Maryland
- Virginia
- Ukraine
- Venezuela

Workplace Giving

Federal Government Employees

NCM Inc. participates in the Combined Federal Campaign (CFC) through a federation membership with Christian Service Charities (CSC). NCMI can be found in the CFC directory listed with the CFC code number **11735**.

State and Local Government Employees

NCM Inc. participates in State and Local giving campaigns through a membership with Neighbor to Nation. NCM Inc. can be found alphabetically in the charity guide under Nazarene Compassionate Ministries, Inc. Ask your Human Resources Director or the benefits person for the code number for NCMI. In some cases, you can write our information on your pledge form. Please check with your employer for the correct process.

Non-government employees

United Way fall campaigns may be provided by non-government organizations. If you are a non-government employee, ask your Human Resources Director or the benefits person if your company will be hosting a United Way event. You are able to contribute using payroll deduction via United Way fall campaigns by writing on your donor choice card "NCMI, 17001 Prairie Star Parkway, Suite 100, Lenexa, KS, 66220, 800.214.4999."

Board of Directors

Dr. Rob Gailey - *Chair, Director of Center for International Development*

Dr. Verne Ward, III - *Global Mission Director of the International Church of the Nazarene*

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Rev. Althea C. Taylor – *Director of Tom Needs Center for Compassion, Justice, and Immigration*

Dr. Geoff Kunselman – *District Superintendent of NW Ohio District Church of the Nazarene*

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